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Subject: [Gc-sio-dept-ap-contacts-I] UCPath - academic transaction priorities

Date: Monday, June 1, 2020 9:33:28 AM

Hi All,

Below please find my suggested priority list for your academic transactions.

Academic Transaction Priority List for Departments (applies to all academic populations) <u>June</u>

1. Conversion cleanup for newly discovered issues, Reports To, etc.

- 2. Terminations with May or June effective dates
- 3. Extending end dates that end 6/30 (transaction must be approved by 6/29) or putting employees on Short Work Break
- 4. Ensure June funding is correct
 - Process Direct Retros for May if something was incorrect.
 - Ensure all your positions have default funding there will be a list to help with this
 - Whatever funding is in place in June will be rolled over to the next fiscal year based on the fiscal year-end funding rollover process which is currently set to run on 6/28/2020. This process does not work if any future dated (e.g. 7/1) salary changes have been entered for an employee, hence the need to wait and enter those in July to save the departments a new fund entry. A quick reference guide will be published this week regarding the fiscal year-end process.
- 5. Creating new positions for new appointees and processing the hire templates
- 6. Terminating faculty administrative positions for faculty who are stepping down on 6/30 (dept chairs, directors, etc.); processing concurrent hires/stipends for their replacements.

<u>July</u>

- 1. Academic review actions merits, promotions, off-scale increases, series change, etc.; remove any BOS components that were due to end in June (I have noted Navon, Iversen, Chakraborty, Cimini—Julia please confirm)
- 2. GCCP delete negotiated compensation row if not continuing as participant; add new negotiated compensation row, if applicable, for 2020-21
- 3. Summer Salary (summer research requires new position and concurrent hire; admin and teaching are simpler flat-rate additional pay transactions)
- 4. Leaves: Process new leaves and process return from leave for individuals returning 7/1
- 5. Sabbatical credit review and adjustments on 7/1, the spring quarter credit should have been added systematically; corrections can be submitted using the Manage Accruals process
- 6. Other leave balance adjustments as necessary (e.g. Acad Coord sick leave, Postdoc PTO, etc.)
- 7. Funding for FY 2021, if changes are necessary after rollover process